### PUBLIC DISCLOSURE COPY

990

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2016

Open to Public

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Inspection ▶ Information about Form 990 and its instructions is at www.irs.gov/form990. Internal Revenue Service For the 2016 calendar year, or tax year beginning , 2016, and ending 10/01 . 20 17 C Name of organization MIDDLESEX HEALTH SYSTEM, INC D Employer identification number В Check if applicable: Doing business as 22-2676137 Address change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change 28 CRESCENT STREET (860) 358-6395 Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/terminated MIDDLETOWN, CT 06457 G Gross receipts \$ 1.034.180 Amended return VINCENT CAPECE JR. **F** Name and address of principal officer: H(a) Is this a group return for subordinates? Yes Vo Application pending SAME AS C ABOVE **H(b)** Are all subordinates included? Yes No If "No," attach a list. (see instructions) √ 501(c)(3) 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or Tax-exempt status: WWW.MIDDLESEXHOSPITAL.ORG Website: ▶ **H(c)** Group exemption number ▶ Association Form of organization: ✓ Corporation Trust L Year of formation: M State of legal domicile: CT Part I Summary Briefly describe the organization's mission or most significant activities: THE ORGANIZATION IS THE PARENT COMPANY OF MIDDLESEX HOSPITAL AND ITS AFFILIATED ENTITIES AND ALSO PROVIDES FUNDRAISING SERVICES TO THE Activities & Governance (CONTINUED ON SCHEDULE O) 2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . . 13 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 11 5 5 7 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 6 6 Total number of volunteers (estimate if necessary) . . . . . . . . 41 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b 0 **Current Year** 8 Contributions and grants (Part VIII, line 1h). 0 Revenue 9 Program service revenue (Part VIII, line 2g) 1.001.652 1,034,180 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . 0 0 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1.001.652 1.034.180 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . . . 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 741,760 744,127 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . . 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 785.076 878.658 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,526,836 1,622,785 Revenue less expenses. Subtract line 18 from line 12 (525, 184)(588,605)19 **Beginning of Current Year** End of Year Assets or I Balances 20 14.591 14,592 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) . 0 0 22 Net assets or fund balances. Subtract line 21 from line 20 14,591 14,592 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here SUSAN MARTIN, TREASURER Type or print name and title Print/Type preparer's name Date Preparer's signature **Paid** Check if Kustin M. anderson 7/12/2018 KRISTIN ANDERSON self-employed P01231300 **Preparer** Firm's name ► CROWE LLP 35-0921680 Firm's EIN ▶ **Use Only** Firm's address ► 175 POWDER FOREST DRIVE, SIMSBURY, CT 06089-7902 (860) 678-9200 May the IRS discuss this return with the preparer shown above? (see instructions) √ Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

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Cat. No. 11282Y

Form **990** (2016)

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

### **Application for Automatic Extension of Time To File an Exempt Organization Return**

► File a separate application for each return. ▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868. OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

	s, for which an extension request must be sent his form, visit www.irs.gov/efile, click on Charit						electronic			
Automa	atic 6-Month Extension of Time. Only sub	omit origina	l (no copies neede	ed).						
	orations required to file an income tax return other Form 7004 to request an extension of time to			120-C filers), partners  Enter filer's identifying	•					
Type or print	Name of exempt organization or other filer, see MIDDLESEX HEALTH SYSTEM, INC.				26761	37				
File by the due date for		·		Social security number	(SSN)	)				
filing your return. See instructions	MIDDLETOWN OF COAFT	City, town or post office, state, and ZIP code. For a foreign address, see instructions.  MIDDLETOWN, CT 06457								
Enter the	e Return Code for the return that this application		separate applicatio	n for each return) .			0 1			
Application Return Split Spor Split Split Spor Split Split Spor Split Spl						Return Code				
Form 99	90 or Form 990-EZ	01	Form 990-T (corpo	oration)			07			
Form 990-BL 02 Form 1041-A							08			
Form 4720 (individual) 03 Form 4720 (other than individual)						09				
	990-PF     04     Form 5227       990-T (sec. 401(a) or 408(a) trust)     05     Form 6069						10			
Form 990-T (trust other than above)  06 Form 8870							12			
<ul><li>If the o</li><li>If this is for the w</li></ul>	one No. ► (860) 358-6000  rganization does not have an office or place of s for a Group Return, enter the organization's for thole group, check this box ►	business in tour digit Ground is for par	the United States, c up Exemption Numb	oer (GEN)		 If thi	s is			
	n the names and EINs of all members the exten request an automatic 6-month extension of tim		08/15 , 20	18, to file the exemp	t orga	anization	return			
	or the organization named above. The extension				Ū					
<b>&gt;</b>	calendar year 20 or 10/01 tax year beginning	, 20	16, and ending	09/30		, 20				
<b>2</b> If	the tax year entered in line 1 is for less than 12 Change in accounting period	? months, ch	eck reason: 🗌 Initia	al return 🗌 Final retur	'n					
a	this application is for Forms 990-BL, 990-PF, ny nonrefundable credits. See instructions.	,	,	,	За	\$				
	this application is for Forms 990-PF, 990-T, stimated tax payments made. Include any prior				3b	\$				
	alance due. Subtract line 3b from line 3a. In sing EFTPS (Electronic Federal Tax Payment S	•		form, if required, by	3с	\$				
Caution:	If you are going to make an electronic funds withdrawns.	wal (direct deb	it) with this Form 8868	s, see Form 8453-EO and			for payment			
For Priva	cv Act and Paperwork Reduction Act Notice, see	instructions.	Cat	No. 27916D	F	orm <b>8868</b>	(Rev. 1-2017)			

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Cat. No. 27916D

		. ugo <b>—</b>
Part		
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	THE ORGANIZATION IS THE PARENT COMPANY OF MIDDLESEX HOSPITAL AND ITS AFFILIATED ENTITIES AND ALSO	
	PROVIDES FUNDRAISING SERVICES TO THE EXEMPT ORGANIZATIONS, WHICH WERE ESTABLISHED TO PROVIDE HIGH	
	QUALITY HEALTH SERVICES TO THE COMMUNITY.	
	Did the examination undertake any cignificant program convices during the year which were not listed on the	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	
		✓ NO
2	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	
		✓ NO
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured to the service accomplishment of the	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	others,
	the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$1,598,948 including grants of \$) (Revenue \$1,034,180	)_)
	MIDDLESEX HEALTH SYSTEM, INC. MANAGES THE FUNDRAISING ACTIVITIES OF MIDDLESEX HOSPITAL. IT PROMOTES	
	THE DEVELOPMENT OF COMPREHENSIVE HEALTHCARE RELATED SERVICES THROUGH MANAGEMENT OF FUNDRAISING	
	ACTIVITIES.	
4b	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	)
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	)
	(oodo:	/
A -I	Other pregram continue (Decembe in Cohodule C.)	
4d	Other program services (Describe in Schedule O.)	
40	(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses ► 1,598,948	

### Part IV **Checklist of Required Schedules** Nο Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 1 ✓ 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . . 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Did the organization report an amount in Part X. line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . . . . . . . . . 11b c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . . . . . . . . . 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X ... 11f 12 a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E..... 13 14 a Did the organization maintain an office, employees, or agents outside of the United States? . . . . . . 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. . . . . . 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. . . . . . . . . . . 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . . . . 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19

Form **990** (2016)

Part	V Checklist of Required Schedules (continued)			
00	Dill		Yes	No
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		✓
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	20b		<b>✓</b>
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<b>√</b>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated		,	_
24a	employees? If "Yes," complete Schedule J	23 24a	<b>V</b>	<b>✓</b>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," <i>complete Schedule L, Part I</i>	24d 25a		<b>✓</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<b>✓</b>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		<b>✓</b>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>✓</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		<b>√</b>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		<b>√</b>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<b>√</b>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II $\dots \dots \dots$	32		<b>√</b>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		<b>✓</b>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	✓	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b	<b>√</b>	
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		<b>✓</b>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	<b>√</b>	
		Forr	n <b>990</b>	(2016)

Part				
	Check if Schedule O contains a response or note to any line in this Part V			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   3		Yes	No
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	<b>√</b>	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		•	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			,
	account)?	4a		<b>✓</b>
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<b>√</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<b>∨</b>
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		•
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		<b>✓</b>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		Ť
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_				
с 14а	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<b>√</b>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		*
	,			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management No Yes 13 1a Enter the number of voting members of the governing body at the end of the tax year. 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 11 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? . . . . . . . . 8a ✓ √ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? . . . . . . . . 13 ✓ 14 Did the organization have a written document retention and destruction policy? 14 ✓ 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website ✓ Another's website ✓ Upon request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: ▶ SHANNON ST. HILAIRE, 28 CRESCENT STREET, MIDDLETOWN, CT 06457, (860) 358-6000

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box if fieldler the organization no		9			C)	<u> р с</u>				,
(A)	(B)	(B) Position (do not check more than or				(D)	(E)	(F)		
Name and Title	Average					e than o is both		Reportable	Reportable	Estimated
	hours per					or/trust		compensation	compensation from	amount of
	week (list any hours for	Ind or o	Ins	Officer	Ke	Hig	Former	from the	related organizations	other compensation
	related	direc	lituti	icer	/ em	hest	mer	organization	(W-2/1099-MISC)	from the
	organizations below dotted		Institutional trustee		Key employee	ee ee	'	(W-2/1099-MISC)		organization and related
	line)	ruste	tru		/ee	nper				organizations
		<b>В</b>	stee			Highest compensated employee				
						ă				
(1) VINCENT G. CAPECE, JR	1.0			,						
PRESIDENT/CEO	43.0	✓		✓				0	1,056,317	510,197
(2) DAVID BAGGISH, MD	1.0									
SECRETARY & CHIEF DEPT OF MEDICINE	42.0	✓		✓				0	316,724	37,518
(3) JONATHAN D. LEVINE, MD	1.0									
ASSISTANT SECRETARY	2.0	✓		✓				0	0	0
(4) ERIC W. THORNBURG	1.0									
VICE CHAIRMAN	2.0	✓		✓				0	0	0
(5) GARY K. WILLIS	1.0									
CHAIRMAN	2.0	✓		✓				0	0	0
(6) BRUCE S. MACMILLIAN	1.0									
DIRECTOR	3.0	✓						0	0	0
(7) GERALD P. MIGLIACCIO	1.0									
DIRECTOR	3.0	✓						0	0	0
(8) CAROL P. WALLACE	1.0									
DIRECTOR	3.0	✓						0	0	0
(9) GREGORY B. BUTLER	1.0									
DIRECTOR	2.0	✓						0	0	0
(10) JEAN M. D'AQUILA	1.0									
DIRECTOR	2.0	✓						0	0	0
(11) CHANDLER J. HOWARD	1.0									
DIRECTOR	2.0	✓						0	0	0
(12) DARRELL G. PATASKA	1.0									
DIRECTOR	2.0	✓						0	0	0
(13) R. CHRISTOPHER SEATON	1.0									
DIRECTOR	2.0	✓						0	0	0
(14) SUSAN MARTIN	1.0									
VP FINANCE/TREASURER	43.0			✓				0	557,005	59,535

Form **990** (2016)

Part VII Section A. Officers, Directors, Trust	tees, Key E	mplo	yees	s, ar	nd H	lighe	st C	ompensated E	mployees (con	inued)		
					C)							
(A)	(B)	(do n	ot ch		ition more	than o	one	(D)	(E)		(F)	
Name and title	Average hours per	box,	unles	s pe	rson	is both	n an	Reportable compensation	Reportable compensation from		timated of	
	week (list any			_		or/trust	<u> </u>	from	related		other	
	hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organizations (W-2/1099-MISC)		oensatio om the	n
	organizations	idua ecto	utio	욕	amp	est c	व्	(W-2/1099-MISC)	(** 2, 1000 141100)		anization	ı
	below dotted line)	7 7	nal t		loye	ömp				<b>I</b>	l related nization:	
	iii ie)	stee	rust		Ф	ens				Orga	IIIZation	3
			ee			ated						
(15) LAURA MARTINO	40.0											
VP MARKETING & DEVELOPMENT	0.0				1			287,334			9	3,141
(16) SARAH MOORE	40.0											
DIRECTOR FUND DEVELOPMENT	0.0					✓		133,493		o		7,735
(17)												
(18)												
(19)												
(20)												
75.11												
(21)												
(00)												
(22)												
(22)												
(23)												
(24)												
(24)												
(25)												
1b Sub-total			٠.				<b></b>	420,827	1,930,04	3	70	8,126
c Total from continuation sheets to Part	VII, Sectio	n A					<b></b>	0			0	
d Total (add lines 1b and 1c)							<b></b>	420,827	1,930,04	6	70	8,126
2 Total number of individuals (including but						above	e) w	ho received mo	ore than \$100,0	000 of		
reportable compensation from the organi							,	2	, , , , ,			
											Yes	No
3 Did the organization list any former of							emp	oloyee, or high	est compensa	ted		
employee on line 1a? If "Yes," complete	Schedule J	for su	uch	indi	ividu	ıal				. 3		✓
4 For any individual listed on line 1a, is the												
organization and related organizations	greater that	an \$1	150,	000	)? It	f "Ye	s, "	complete Sch	edule J for su	ıch		
individual			•	•		•				4	✓	
5 Did any person listed on line 1a receive of												
for services rendered to the organization	? If "Yes," C	compi	ete	Scr	neau	ile J 1	or s	sucn person		. 5		✓
Section B. Independent Contractors												
1 Complete this table for your five highest compensation from the organization. Rep												ax
year.												
(A) (B) (C) Name and business address Description of services Compensation												
		25.000	20					-		Compen		0.000
MAYO CLINIC, 200 FIRST STREET, SW, ROCHEST	EK, MN 5590	J5-00C	)2				CO	NSULTING SER	VICES		58	8,606
2 Total number of independent contractor	ors (includir	na hi	ıt n	ot I	limit	ed to	) th	ose listed abo	ove) who			
received more than \$100,000 of compens								1	3,			

Page 9

### Form 990 (2016) **Statement of Revenue** Part VIII Check if Schedule O contains a response or note to any line in this Part VIII . . . (C) Unrelated business (D) Revenue excluded from tax (B) Related or (A) Total revenue exempt revenue under sections 512-514 Contributions, Gifts, Grants and Other Similar Amounts Federated campaigns . 1a b Membership dues 1b Fundraising events . . . . 1c С Related organizations . . . 1d d Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f Noncash contributions included in lines 1a-1f: \$ Total. Add lines 1a-1f. 0 Program Service Revenue **Business Code** 900099 2a FUNDRAISING SERVICES 1,034,180 1,034,180 b С d е 0 0 f All other program service revenue. g Total. Add lines 2a-2f. 1,034,180 Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds ▶ 4 5 Royalties (i) Real (ii) Personal 6a Gross rents Less: rental expenses 0 Rental income or (loss) C Net rental income or (loss) d (ii) Other Gross amount from sales of 7a assets other than inventory Less: cost or other basis b and sales expenses 0 0 Gain or (loss) . Net gain or (loss) Other Revenue Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 . . . . . Less: direct expenses . . . . b С Net income or (loss) from fundraising events Gross income from gaming activities. 9a See Part IV, line 19 Less: direct expenses . . . . Net income or (loss) from gaming activities . C Gross sales of inventory, less 10a returns and allowances Less: cost of goods sold . . . Net income or (loss) from sales of inventory . Miscellaneous Revenue **Business Code** 11a b С

0

0

d

All other revenue . . . Total. Add lines 11a-11d.

**Total revenue.** See instructions.

0

1,034,180

1,034,180

0

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX **√** Do not include amounts reported on lines 6b, 7b, (A) Total expenses (B) Program service **(D)** Fundraising Management and general expenses 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . Grants and other assistance to domestic 2 individuals. See Part IV, line 22 . . . . . 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees . . . . . 544.336 544.336 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 163,206 163,206 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 225 225 9 Other employee benefits . . . . . . 12,232 12,232 10 24,128 24,128 Payroll taxes . . . . . . . . 11 Fees for services (non-employees):

594,186

3,120

166.001

51,631

10.268

1,663

10.449

11,925

27.591

1,622,785

1,774

50

0

594,186

166,001

51,631

1,663

11,925

27.591

1,774

1,598,948

50

0

0

0

Management

Office expenses

Information technology

Royalties . . . . .

Occupancy . . . .

Payments to affiliates . . .

**BANK SERVICE CHARGES** 

**DUES & SUBSCRIPTIONS** 

following SOP 98-2 (ASC 958-720)

**CATERING** 

**MISCELLANEOUS** 

All other expenses

d

f

g

12

13

14

15

16

17

18

19

20

21

22

23

24

C

d

е

25

26

Legal . . . . . . Accounting . . . . . .

Lobbying . . . . .

Professional fundraising services. See Part IV, line 17 Investment management fees . . . . .

Other. (If line 11g amount exceeds 10% of line 25, column

Payments of travel or entertainment expenses for any federal, state, or local public officials

Conferences, conventions, and meetings .

. . . . . . . . . .

Depreciation, depletion, and amortization .

Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the

organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if

(A) amount, list line 11g expenses on Schedule O.) .

Advertising and promotion . .

0

23,837

3,120

0

10.268

10.449

### Part X Balance Sheet

Г	art X		ort V		
		Check if Schedule O contains a response or note to any line in this P	art X		<u> ∟</u> (B)
			Beginning of year		End of year
	1	Cash—non-interest-bearing	14,591	1	14,592
	2	Savings and temporary cash investments	0	2	(
	3	Pledges and grants receivable, net	0	3	(
	4	Accounts receivable, net	0	4	(
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	(
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
ts		organizations (see instructions). Complete Part II of Schedule L		6	(
Assets	7	Notes and loans receivable, net	0	7	(
A	8	Inventories for sale or use	0	8	(
	9	Prepaid expenses and deferred charges	0	9	(
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D			
	b	Loos, documented depreciation	0	10c	(
	11	Investments—publicly traded securities	0	11	(
	12	Investments—other securities. See Part IV, line 11	0	12	(
	13	Investments—program-related. See Part IV, line 11	0	13	(
	14	Intangible assets	0	14	(
	15	Other assets. See Part IV, line 11	0	15	(14.506
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	14,591	16	14,592
	17	Accounts payable and accrued expenses	0	17	(
	18	Grants payable	0	18 19	0
	19 20	Deferred revenue	0	20	(
	21	Tax-exempt bond liabilities	0	21	(
		Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to current and former officers, directors,	U	21	
ties	22	trustees, key employees, highest compensated employees, and			
bili		disqualified persons. Complete Part II of Schedule L		22	(
Liabilities	23	Secured mortgages and notes payable to unrelated third parties	0	23	
_	24	Unsecured notes and loans payable to unrelated third parties	0	24	
	25	Other liabilities (including federal income tax, payables to related third			
	25	parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	0	25	C
	26	Total liabilities. Add lines 17 through 25	0	26	C
S		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and	1		
Net Assets or Fund Balances	27	complete lines 27 through 29, and lines 33 and 34.	14,591	27	14 500
ala	27 28	Unrestricted net assets	14,591	27 28	14,592 0
B	29	Permanently restricted net assets	0	29	
ŭ	29	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and		29	
гF		complete lines 30 through 34.			
S	30	Capital stock or trust principal, or current funds	0	30	C
set	31	Paid-in or capital surplus, or land, building, or equipment fund	0	31	0
As	32	Retained earnings, endowment, accumulated income, or other funds.	0	32	C
let	33	Total net assets or fund balances	14,591	33	14,592
~	34	Total liabilities and net assets/fund balances	14,591	34	14,592

Form **990** (2016)

Part	XI Reconciliation of Net Assets			-			
	Check if Schedule O contains a response or note to any line in this Part XI				<b>√</b>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1			4,180		
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,62	2,785		
3	Revenue less expenses. Subtract line 2 from line 1	3 (588,6					
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1-	4,591		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9		58	8,606		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	33, column (B))	10		1	4,592		
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash Accrual Other						
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<b>√</b>		
	If "Yes," check a box below to indicate whether the financial statements for the year were com	oiled or					
	reviewed on a separate basis, consolidated basis, or both:						
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	✓			
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a					
	separate basis, consolidated basis, or both:						
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o						
	of the audit, review, or compilation of its financial statements and selection of an independent account		2c	✓			
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in					
	the Single Audit Act and OMB Circular A-133?		3a		✓		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?						
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b				

### **SCHEDULE A** (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

OMB No. 1545-0047 2016

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization **Employer identification number** 

IVIIDL	LESEX HEALTH STSTEM, INC.						70137			
Pai	t I Reason for Public Cha	rity Status (All	organizations must	comple	te this p	art.) See instructio	ns.			
The o	organization is not a private founda		,			•				
1	A church, convention of churc									
2	A school described in <b>section</b>									
3	A hospital or a cooperative ho									
4	A medical research organization hospital's name, city, and stat	e:								
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned c	r operate	ed by a government	:al unit (	described in		
6	☐ A federal, state, or local gover	nment or govern	mental unit described	in <b>sectio</b>	on 170(b)	(1)(A)(v).				
7	An organization that normally described in <b>section 170(b)(1)</b>			port from	a gover	nmental unit or fron	n the ge	neral public		
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)									
9	An agricultural research organ or university or a non-land-grauniversity:	nt college of agr	riculture (see instruction	ons). Ente	r the nan	ne, city, and state of	f the col	lege or		
10	An organization that normally receipts from activities related	receives: (1) mor	re than 331/3% of its su	upport fro	om contril	butions, membershi	p fees, a	and gross % of its		
	support from gross investmen	t income and un	related business taxal	ole incom	ne (less se	ection 511 tax) from	busines	sses		
	acquired by the organization a		•		•	,				
11	An organization organized and	•	•	-			wa . a + +	ha nuwaaaa		
12	An organization organized and of one or more publicly support									
	Check the box in lines 12a thro	•		•		` '` '				
а	☐ <b>Type I.</b> A supporting organ	•	* * * * * * * * * * * * * * * * * * * *		•	·				
	the supported organization									
	supporting organization. Y	ou must comple	ete Part IV, Sections	A and B						
b	✓ Type II. A supporting orga	nization supervis	sed or controlled in co	nnection	with its s	supported organizati	on(s), b	y having		
	control or management of		•		persons	that control or man	age the	supported		
	organization(s). You must	•	·							
С	Type III functionally integ its supported organization						ally inte	grated with,		
d										
	that is not functionally inte						ıd an att	rentiveness		
	requirement (see instructio	,	•		-					
е	Check this box if the organ functionally integrated, or						∍ II, Typ	e III		
							[	1		
g	Enter the number of supported or Provide the following information	n about the supr	oorted organization(s).				[			
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Amount of monetary	(vi)	Amount of		
			(described on lines 1–10		ur governing ment?	support (see		support (see		
			above (see instructions))	doca	mont:	instructions)	Ins	tructions)		
				Yes	No					
(A) M	IDDLESEX HOSPITAL	06-0646718	3. HOSPITAL. SECTION 170(B)(1)(A)(III).	✓						
(B)										
(C)										
(D)										
(E)										
Tota						0		0		

Part	(Complete only if you checked th	ne box on lin	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to	qualify under
Socti	Part III. If the organization fails to ion A. Public Support	quality und	er the tests in	sted below, p	nease comple	ete Part III.)	
	idar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2012	(3) 2010	(0) 2014	(d) 2010	(6) 2010	(i) Fotal
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support  dar year (or fiscal year beginning in) ▶	(a) 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
7	Amounts from line 4	(a) 2012	(b) 2013	(C) 2014	( <b>a)</b> 2015	(e) 2010	(I) Total
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.	-	•			12	
13	First five years. If the Form 990 is for the						
Coot	organization, check this box and stop her						🕨 📙
14	Public support percentage for 2016 (line 6			11 column (fl)		14	%
15	Public support percentage for 2016 (interest Public support percentage from 2015 Sch	, , ,	•			15	
16a	33 <sup>1</sup> / <sub>3</sub> % support test—2016. If the organi box and stop here. The organization qual	zation did not	t check the bo	x on line 13, a	nd line 14 is 3	3 <sup>1</sup> /3% or mo	re, check this
b	33 <sup>1</sup> / <sub>3</sub> % support test—2015. If the organization this box and stop here. The organization						
17a	10%-facts-and-circumstances test – 20 10% or more, and if the organization me Part VI how the organization meets the "organization	eets the "facts facts-and-circ	s-and-circumst cumstances" te	ances" test, clest. The organ	heck this box ization qualifie	and <b>stop he</b> s as a public	re. Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization in supported organization	ition meets the	ne "facts-and- cts-and-circum	circumstances stances" test.	" test, check The organizat	this box and ion qualifies	d stop here.
18	Private foundation. If the organization di	d not check a	box on line 13	16a 16b 17a	a or 17b chec	k this box a	nd see

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			,		,	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
9	Amounts from line 6	. ,					
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
.5	and 12.)						
14	First five years. If the Form 990 is for the	ne organizatior	n's first, secon	d, third, fourth	, or fifth tax y	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	re					▶ □
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2016 (line 8						%
16	Public support percentage from 2015 Sch	nedule A, Part	III, line 15 .			16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2016 (		. ,	•	. ,,		%
18	Investment income percentage from 2015						%
19a	331/3% support tests—2016. If the organ						
_	17 is not more than 331/3%, check this box		_	-		-	_
b	331/3% support tests—2015. If the organiz						
00	line 18 is not more than 331/3%, check this l		_	-	-		_
20	Private foundation. If the organization di	u not check a	DOX ON line 14.	, 19a, or 19b, (	JUNECK THIS DOX	and see instru	CHORS - L

### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governir documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of statu under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supporte organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) an satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(I purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization use to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(l purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and El numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the actic was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class alread designated in the organization's organizing document?
- **Substitutions only.** Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefite by one or more of its supported organizations, or (iii) other supporting organizations that also support benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contribute (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations describe in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefrom, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrate supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, determine whether the organization had excess business holdings.)

		Yes	No
ng by			
	1	✓	
us ed			
	2		<b>✓</b>
er	3a		✓
nd he			
	3b		
B)			
	3с		
lf			
	4a		✓
gn o <i>n</i>			
	4b		
on ed (B)			
	4c		
s," IN			
n;			
on			
	5a		1
dy	- Ou		_
ч	5b		
	5c		
to ed or	30		
	6	1	
or th			
	7		<b>✓</b>
7?	8		✓
re ed			
ch	9a		<b>√</b>
	9b		✓
fit			
	9с		<b>√</b>
on ed			•
	10a		<b>√</b>
to	10b		•
- w '		000 ==	7) 0040
orm :	<sub>ฮฮบ</sub> or	990-EZ	J 2016

Schedule A (Fo

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Schedu	le A (Form 990 or 990-EZ) 2016		ı	Page 5
Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	110		
b	A family member of a person described in (a) above?	11a 11b		<b>√</b>
	A 35% controlled entity of a person described in (a) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		<b>✓</b>
	on B. Type I Supporting Organizations	110		
	on an improvement of game and the		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	<b>√</b>	
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	instru	ction	s).
a b c	<ul> <li>☐ The organization satisfied the Activities Test. Complete line 2 below.</li> <li>☐ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (</li> </ul>	see in:	struct	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V	jani	izations	
1	tru	st on Nov. 20, 1970 (expla	in in Part VI). <b>See</b>
instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Section	ons A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
<b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
<b>6 Distributable Amount</b> . Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	v in	tegrated Type III supporting	a organization (see

Schedule A (Form 990 or 990-EZ) 2016

instructions).

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Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	rted		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
	Total annual distributions. Add lines 1 through 6.	h tha augustination is use		
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	n the organization is res	ponsive	
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Enter a unique de la contraction de la contracti	<i>m</i>	(ii)	(iii)
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
	Underdistributions, if any, for years prior to 2016			
2	(reasonable cause required—explain in Part VI). See			
	instructions.			
	Excess distributions carryover, if any, to 2016:			
a				
b	From 2013			
c	F 0014			
<u>u</u> е	From 2014			
<del>_</del>	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<del>_</del> _	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2017. Add lines 3			
•	and 4c.			
8	Breakdown of line 7:			
<del></del> а				
b	Excess from 2013			
С	Excess from 2014			
d	Excess from 2015			
e	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

### Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6.Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier	Explanation
SCHEDULE A, PART I - LINE 12G	THE ORGANIZATION PROVIDES NON-MONETARY SUPPORT TO MIDDLESEX HOSPITAL BY PROVIDING FUNDRAISING SERVICES.
SECTION A, LINE 6 -	MIDDLESEX HEALTH SYSTEM SUPPORTS MHS PRIMARY CARE, WHICH WAS ORGANIZED AS A CONNECTICUT NONPROFIT MEDICAL FOUNDATION PROVIDING MEDICAL AND HEALTH CARE SERVICES TO THE MIDDLESEX COMMUNITY.

# SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. 
► Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name o	f the or	ganization		Employe	r identification number
MIDDL	ESEX	HEALTH SYSTEM, INC.			22-2676137
Par	t I	Organizations Maintaining Donor Adv Complete if the organization answered			Accounts.
		Complete if the organization answered	(a) Donor advised funds		(b) Funds and other accounts
1	Total	number at end of year	(a) Dones devises terres		(2) . a
2		egate value of contributions to (during year)			
3		egate value of grants from (during year) .			
4		egate value at end of year			
5		he organization inform all donors and donor	advisors in writing that the assets h	eld in d	onor advised
3		are the organization's property, subject to the			
6	Did the only for confe	ne organization inform all grantees, donors, a for charitable purposes and not for the bene erring impermissible private benefit?	and donor advisors in writing that gran	nt funds or any c	can be used other purpose
Par	t II	Conservation Easements.			
		Complete if the organization answered			
1		ose(s) of conservation easements held by the			
	☐ P	reservation of land for public use (e.g., recrea rotection of natural habitat reservation of open space	☐ Preservation o	f a certif	ied historic structure
2		olete lines 2a through 2d if the organization he ment on the last day of the tax year.	eid a qualified conservation contribution	on in the □	Held at the End of the Tax Year
_		-		-	
a				-	2a
b		acreage restricted by conservation easement		-	2b
C		per of conservation easements on a certified I	. ,		2c
d		per of conservation easements included in ric structure listed in the National Register .			0.4
3		per of conservation easements modified, trans			by the organization during the
J	tax ye		sierred, released, extinguisired, or terr	Illiated	by the organization during the
4	-	per of states where property subject to conse	rvation easement is located ▶		
5	Does	the organization have a written policy re- ions, and enforcement of the conservation ea	garding the periodic monitoring, ins		
6		and volunteer hours devoted to monitoring, inspec			
7	Amou ▶\$	int of expenses incurred in monitoring, inspectir	ng, handling of violations, and enforcing	conserva	ation easements during the year
8		each conservation easement reported on line ection 170(h)(4)(B)(ii)?			
9	balan orgar	rt XIII, describe how the organization reports on the second include, if applicable, the text control is accounting for conservation easements.	of the footnote to the organization's finents.	nancial s	tatements that describes the
Part		Organizations Maintaining Collection Complete if the organization answered	"Yes" on Form 990, Part IV, line 8.		
1a	works	organization elected, as permitted under SF s of art, historical treasures, or other similar c service, provide, in Part XIII, the text of the f	assets held for public exhibition, ed	ducation	, or research in furtherance of
b	works public	organization elected, as permitted under S s of art, historical treasures, or other similar c service, provide the following amounts relat	assets held for public exhibition, eding to these items:	ducation	, or research in furtherance of
	(i) Re	evenue included on Form 990, Part VIII, line 1 sets included in Form 990, Part X			. ▶ \$
2	If the	organization received or held works of art	historical treasures, or other similar	r assets	. ▶ \$for financial gain, provide the
		ving amounts required to be reported under S			
a	Reve	nue included on Form 990, Part VIII, line 1 .			. • \$
b	Asset	ts included in Form 990, Part X			. 🕨 💲

2016 Return Middlesex Health System, Inc. 22-2676137

Schedule D (Form 990) 2016 Page **2** 

Part								
3	Using the organization's acquisition, collection items (check all that apply):		her reco	rds, chec	k any of th	e follov	ving that are a	significant use of its
а	Public exhibition		d		or exchang			
b	Scholarly research		е	Othe	r			
C	Preservation for future generations							
4	Provide a description of the organiza XIII.	tion's collections a	and expla	ain how t	hey further	the org	anization's exe	empt purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather							
Part					9			
	Complete if the organization 990, Part X, line 21.	answered "Yes"					•	
1a	Is the organization an agent, trustee included on Form 990, Part X?							not Yes No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the fo	llowing to	able:			
								Amount
С	Beginning balance					1c		
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount in D							-
b Par	If "Yes," explain the arrangement in P  Endowment Funds.	art XIII. Check here	e it the ex	kpianatio	n nas been	provide	ed on Part XIII	
I ai	Complete if the organization	answered "Yes'	" on For	m 990 F	Part IV line	- 10		
	Complete if the organization	(a) Current year		or year	(c) Two year		(d) Three years ba	ck (e) Four years back
1a	Beginning of year balance	.,						
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities and							
	programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of t	-	id balanc	e (line 1g	ı, column (a	)) held a	as:	
а	Board designated or quasi-endowme	nt 🕨	%					
b	Permanent endowment	%						
С	Temporarily restricted endowment ►		2221					
20	The percentages on lines 2a, 2b, and Are there endowment funds not in the			zation the	at are hold	and ad	ministered for	tho
3a	organization by:	e possession or th	ie organi.	zalion in	at are neid	and ad	ministered for	Yes No
	(i) unrelated organizations							. 3a(i)
	(ii) related organizations							. 3a(ii)
b	If "Yes" on line 3a(ii), are the related o							. 3b
4	Describe in Part XIII the intended uses	•						
Part	VI Land, Buildings, and Equip	ment.						
	Complete if the organization	answered "Yes"	" on For	m 990, F	Part IV, line	e 11a. :	See Form 990	), Part X, line 10.
	Description of property	(a) Cost or ot (investme			or other basis ther)		Accumulated epreciation	(d) Book value
1a	Land							
b	Buildings							
С	Leasehold improvements							
d	Equipment							
e	Other							
Total.	Add lines 1a through 1e. (Column (d) r	nust equal Form 99	90, Part )	K, column	n (B), line 10	)c.)	▶	

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016 Page

Part VII	Investments – Other Securities. Complete if the organization answered	I "Yes" on Forn	n 990 Part IV line	11b See Form 9	190 Part X line 12
	(a) Description of security or category (including name of security)	. 100 0111 0111	(b) Book value	(c) Metho	d of valuation: -year market value
(1) Financia	l derivatives				
(2) Closely-I	held equity interests				
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F) (G)					
(H)					
	b) must equal Form 990, Part X, col. (B) line 12.) ▶				
Part VIII	Investments—Program Related.	I			
	Complete if the organization answered	l "Yes" on Forn	n 990, Part IV, line	11c. See Form 9	90, Part X, line 13.
	(a) Description of investment		(b) Book value		d of valuation:
				Cost or end-of	-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7) (8)					
(9)					
	b) must equal Form 990, Part X, col. (B) line 13.) ▶				
Part IX	Other Assets.	<u> </u>			
	Complete if the organization answered	l "Yes" on Forn	n 990, Part IV, line	11d. See Form 9	90, Part X, line 15.
	(a) Descri	iption			(b) Book value
_(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8) (9)					
	mn (b) must equal Form 990, Part X, col. (B)	line 15.)			
Part X	Other Liabilities.	· · · · · · · · · · · · · · · · · · ·			
	Complete if the organization answered	l "Yes" on Forn	n 990, Part IV, line	11e or 11f. See F	Form 990, Part X,
	line 25.				
1.	(a) Description of liability	(b) Book value			
(1) Federal in	ncome taxes				
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
	(b) must equal Form 990, Part X, col. (B) line 25.) ▶		0		
O Li Lilia	», mast equal 1 om 550, 1 art Λ, 60π. [D] III € 20.,   ▼		V	· · · · · · ·	

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

					. 490 -
Part	Reconciliation of Revenue per Audited Financial Stateme			Retu	rn.
	Complete if the organization answered "Yes" on Form 990, F				
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		ı		
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line <b>2e</b> from line <b>1</b>			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
C	Add lines <b>4a</b> and <b>4b</b>			4c	
5 Dort				5 Dot	hurn
Part	Reconciliation of Expenses per Audited Financial Statem			er Kei	turn.
_	Complete if the organization answered "Yes" on Form 990, F			- a -	
1 2	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:			1	
	, , ,	20	1		
a		2a 2b		-	
b	Prior year adjustments	2c			
c d	Other losses	2d		-	
e	Add lines 2a through 2d			2e	
3	Subtract line <b>2e</b> from line <b>1</b>			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	i .			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
C	Add lines 4a and 4b			4c	
с 5	Add lines <b>4a</b> and <b>4b</b>	 e 18.)		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	 e 18.)		$\overline{}$	
5 Part				5	V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line XIII Supplemental Information.	d 4; P	art IV, lines 1b and 2l	<b>5</b> o; Part	
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line <b>XIII Supplemental Information.</b> de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; P	art IV, lines 1b and 2l	<b>5</b> o; Part	
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental Information.	d 4; P	art IV, lines 1b and 2l	<b>5</b> o; Part	
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental Information.	d 4; P	art IV, lines 1b and 2l	<b>5</b> o; Part	
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental Information.	d 4; P	art IV, lines 1b and 2l	<b>5</b> o; Part	
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental Information.	d 4; P	art IV, lines 1b and 2l	<b>5</b> o; Part	
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental Information.	d 4; P	art IV, lines 1b and 2l	<b>5</b> o; Part	
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental Information.	d 4; P	art IV, lines 1b and 2l	<b>5</b> o; Part	
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental Information.	d 4; P	art IV, lines 1b and 2l	<b>5</b> o; Part	
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental Information.	d 4; P	art IV, lines 1b and 2l	<b>5</b> o; Part	
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental Information.	d 4; P	art IV, lines 1b and 2l	<b>5</b> o; Part	
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental Information.	d 4; P	art IV, lines 1b and 2l	<b>5</b> o; Part	
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental Information.	d 4; P	art IV, lines 1b and 2l	<b>5</b> o; Part	
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental Information.	d 4; P	art IV, lines 1b and 2l	<b>5</b> o; Part	
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental Information.	d 4; P	art IV, lines 1b and 2l	<b>5</b> o; Part	
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental Information.	d 4; P	art IV, lines 1b and 2l	<b>5</b> o; Part	
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental Information.	d 4; P	art IV, lines 1b and 2l	<b>5</b> o; Part	
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental Information.	d 4; P	art IV, lines 1b and 2l	<b>5</b> o; Part	
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental Information.	d 4; P	art IV, lines 1b and 2l	<b>5</b> o; Part	
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental Information.	d 4; P	art IV, lines 1b and 2l	<b>5</b> o; Part	
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental Information.	d 4; P	art IV, lines 1b and 2l	<b>5</b> o; Part	
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental Information.	d 4; P	art IV, lines 1b and 2l	<b>5</b> o; Part	
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental Information.	d 4; P	art IV, lines 1b and 2l	<b>5</b> o; Part	
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental Information.	d 4; P	art IV, lines 1b and 2l	<b>5</b> o; Part	

### Part XIII

**Supplemental Information.** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	THE SYSTEM ACCOUNTS FOR UNCERTAIN TAX POSITIONS WITH PROVISIONS OF FASB ASC 740, "INCOME TAXES," WHICH PROVIDES A FRAMEWORK FOR HOW COMPANIES SHOULD RECOGNIZE, MEASURE, PRESENT AND DISCLOSE UNCERTAIN TAX POSITIONS IN THEIR CONSOLIDATED FINANCIAL STATEMENTS. THE SYSTEM MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY THE TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE SYSTEM DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS AS OF SEPTEMBER 30, 2017 AND 2016. IT IS THE SYSTEM'S POLICY TO RECORD PENALTIES AND INTEREST ASSOCIATED WITH UNCERTAIN TAX PROVISIONS AS A COMPONENT OF OPERATING EXPENSES. AS OF SEPTEMBER 30, 2017 AND 2016, THE SYSTEM DID NOT RECORD ANY PENALTIES OR INTEREST ASSOCIATED WITH UNCERTAIN TAX POSITIONS. THE SYSTEM'S PRIOR THREE TAX YEARS ARE OPEN AND SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE.

### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2016

Open to Public Inspection

MIDDLESEX HEALTH SYSTEM, INC.

Employer identification number

22-2676137

Part	Questions Regarding Compensation			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form		Yes	No
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
0	Did the consideration of the state of the st			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?			
	10:	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
3	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		✓
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	✓	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		✓
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
	The organization?	50		/
a b	Any related organization?	5a 5b		1
D	If "Yes" on line 5a or 5b, describe in Part III.	30		<b>V</b>
	ii res on line sa of sb, describe in rarriii.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		✓
b	Any related organization?	6b		✓
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			_
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		<b>√</b>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			1
	in Part III	8		٧
٥	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
9	Regulations section 53.4958-6(c)?	9		
		1 1		i

Schedule J (Form 990) 2016

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

NOTE: THE SULL OF COUNTIES (P/V)-(III) TO EacH INSTRUMENTAL HIGH INSTRUMENT OF WELLOW AND AN ACTION AS INC. THE TAIL OF AN ACTION AS AN	ם מפני	(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	11 VII, 36CHOH A, IIII6	a, applicable colulli	(D) and (E) announts	ior triat individual.
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	( <b>b)</b> Nontaxable benefits	(E) I otal of columns (B)(i)–(D)	(r) Compensation in column (B) reported as deferred on prior Form 990
VINCENT G. CAPECE, JR	<u>(i)</u>	0	0	0	0	0	0	0
1 PRESIDENT/CEO	€	700,384	162,000	193,933	468,725	41,472	1,566,514	355,933
DAVID BAGGISH, MD	<u>e</u>	0	0	0	0	0	0	0
2 SECRETARY & CHIEF DEPT OF MEDICINE	€	307,385	688,6	0	21,200	16,318	354,243	0
SUSAN MARTIN	(5)	0	0	0	0	0	0	0
3 VP FINANCE/TREASURER	€	383,149	159,000	14,855	36,416	23,119	616,539	78,855
LAURA MARTINO	<u>(E</u>	252,334	35,000	0	71,154	21,987	380,475	35,000
4 VP MARKETING & DEVELOPMENT	€	0		0	0	0	0	0
	(E)							
5	≘							
	( <u>i</u> )							
9	(ii)							
	(i)							
7	(ii)							
	( <u>i</u> )							
8	(ii)							
	(i)							
6	( <u>ii</u> )							
	(9)							
10	(ii)							
	(i)							
11	€							
	<b>E</b>							
12	€							
	<b>E</b>							
13	≘							
	<b>E</b>							
14	≘							
	<b>E</b>							
15	≘							
	<b>E</b>							
16	€							
							dog	Schedule J (Form 990) 2016

Pa	rt	Ш

**Supplemental Information.** Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
3 - ARRANGEMENT USED TO ESTABLISH THE TOP	MIDDLESEX HEALTH SYSTEM OFFICER SALARIES AND BENEFITS ARE PAID BY MIDDLESEX HOSPITAL. THE HOSPITAL USES A COMPENSATION COMMITTEE, INDEPENDENT COMPENSATION CONSULTANT, OTHER FORM 990 AS COMPARABLE DATA, A COMPENSATION SURVEY AND APPROVAL BY THE BOARD WHEN APPROVING COMPENSATION FOR THE CEO.
SCHEDULE J, PART I, LINE 4B - SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN	NONQUALIFIED RETIREMENT BENEFITS ARE PROVIDED AS PART OF A COMPETITIVE TOTAL COMPENSATION PROGRAM AND TO ENCOURAGE RETENTION OF KEY EXECUTIVES. THE NONQUALIFIED RETIREMENT PLAN BENEFIT ACCRUES ANNUALLY AND EACH YEAR'S CONTRIBUTION VESTS AFTER THREE (3) YEARS OF SERVICE. THE AMOUNT OF THE VESTED BENEFITS IS CONSIDERED "INCOME" TO THE EXECUTIVE'S W-2 FORM AND IS TAXABLE. CERTAIN EXECUTIVES ALSO PARTICIPATE IN A FORMER PLAN, WHERE ACCRUALS CEASED IN 2010 AND THE VESTED BENEFITS WILL BE DISTRIBUTED ON TERMINATION OF EMPLOYMENT. THE FOLLOWING INDIVIDUALS PARTICIPATED IN THE NONQUALIFIED RETIREMENT PLAN OF RELATED ORGANIZATION, MIDDLESEX HOSPITAL. THE AMOUNTS REPORTED ARE THE SERP VESTED AMOUNTS DURING CALENDAR YEAR 2016:  VINCENT CAPECE \$ 193,933 SUSAN MARTIN \$ 14,855  THE FOLLOWING PARTICIPANTS HAD FUNDS CONTRIBUTED TO THEIR SERP ACCOUNT IN 2016:  VINCENT CAPECE \$206,500 SUSAN MARTIN \$15,216
SCHEDULE J, PART II, COLUMN (B)(II) - BONUS AND INCENTIVE COMPENSATION	THE AMOUNTS REPRESENT INCENTIVE COMPENSATION PAYMENTS MADE IN CALENDAR YEAR 2016. PAYMENTS INCLUDE AMOUNTS EARNED IN 2015 AND DEFERRED, WHERE APPLICABLE.

### Schedule O (Form 990) Department of Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 2016 Open to Public Inspection

Name of the Organization
MIDDLESEX HEALTH SYSTEM, INC.

Employer Identification Number 22-2676137

Return Reference - Identifier	Explanation
FORM 990, PART I, LINE 1 - BRIEF MISSION	EXEMPT ORGANIZATIONS, WHICH WERE ESTABLISHED TO PROVIDE HIGH QUALITY HEALTH SERVICES TO THE COMMUNITY.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	DRAFT FORMS OF THE 990, INCLUDING REQUIRED SCHEDULES, ARE PROVIDED TO EACH BOARD MEMBER FOR REVIEW. MEMBERS REVIEW THE DOCUMENTS, HIGHLIGHT ANY SIGNIFICANT CHANGES AND ATTEST THEIR APPROVAL. ANY QUESTIONS OR COMMENTS ARE PRESENTED TO EXECUTIVE MANAGEMENT PRIOR TO FILING. A COPY OF THE FINAL FORM 990 WILL BE PROVIDED TO THE BOARD PRIOR TO FILING WITH THE IRS VIA A WEB BASED COMMUNICATION PORTAL.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	CONFLICT OF INTEREST FORMS ARE DISTRIBUTED ANNUALLY TO KEY EMPLOYEES, OFFICERS AND THE BOARD OF DIRECTORS. RESPONSES ARE RETURNED TO, TRACKED, AND REVIEWED BY THE COMPLIANCE OFFICER. INFORMATION REPORTED IS CONSIDERED PERSONAL AND CONFIDENTIAL AND ONLY DISCLOSED WHEN DEEMED NECESSARY TO PROTECT THE HOSPITAL AGAINST THE EFFECTS OF CONFLICTS OF INTEREST AND ONLY AFTER ADVISING THE REPORTING PERSON OF THE PROPOSED DISCLOSURE AND OF ITS EXTENT. MATERIAL CONFLICTS ARE REPORTED TO THE BOARD'S AUDIT COMMITTEE FOR REVIEW AND DETERMINATION.
	IN ADDITION TO COMPLETING THE ANNUAL CONFLICT OF INTEREST FORM, BOARD MEMBERS MUST IMMEDIATELY DISCLOSE ANY INTEREST AND ALL MATERIAL FACTS TO THE BOARD OF DIRECTORS. THE BOARD THEN REVIEWS THE FACTS AND MAKES THE DETERMINATION AS TO WHETHER A SIGNIFICANT CONFLICT OF INTEREST EXISTS. IF SO, THE BOARD FOLLOWS DISABLING GUIDELINES TO DETERMINE IF THE BOARD MEMBER SHOULD BE ASKED TO RESIGN OR BE REMOVED.
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER EMPLOYEES	MIDDLESEX HEALTH SYSTEM'S OFFICER SALARIES AND BENEFITS ARE PAID BY MIDDLESEX HOSPITAL. OFFICER SALARIES ARE DETERMINED UNDER THE COMPENSATION POLICIES OF MIDDLESEX HOSPITAL WHICH INCLUDE THE FOLLOWING: EXECUTIVE TEAM COMPENSATION IS REVIEWED ANNUALLY BY THE EXECUTIVE COMPENSATION COMMITTEE OF THE BOARD. THE COMMITTEE HAS A CHARTER AND A POLICY STATEMENT SETTING FORTH A PROCESS AND CERTAIN GUIDELINES FOR DETERMINING COMPENSATION. EXECUTIVES RECEIVE A BASE SALARY AND HAVE THE OPPORTUNITY FOR INCENTIVE COMPENSATION WITHIN A RANGE SET BY THE POLICY. FOLLOWING THE CLOSE OF EACH FISCAL YEAR, THE COMMITTEE RECEIVES A MARKET ANALYSIS FROM INDEPENDENT CONSULTANTS REGARDING COMPENSATION AT PEER GROUPS OF COMPARABLE HOSPITALS AND HEALTH SYSTEMS. POSITIONS WITHIN THE EXECUTIVE TEAM ARE COMPARED TO BENCHMARK POSITIONS WITHIN THIS MARKET DATA AND THEIR COMPENSATION IS COMPARED TO THE DATA BOTH WITH RESPECT TO CASH COMPENSATION AND TOTAL COMPENSATION INCLUDING FRINGE BENEFITS. THE CEO RECOMMENDS THE INCENTIVE AWARDS AND BASE SALARY ADJUSTMENTS TO THE COMPENSATION OF THE EXECUTIVES WHO REPORT TO HIM, AND THE COMMITTEE REVIEWS THOSE RECOMMENDATIONS, APPROVES OR MODIFIES THEM, AND ALSO DETERMINES ANY INCENTIVE AWARD AND BASE SALARY ADJUSTMENT FOR THE CEO. THE CONSULTANTS PROVIDE A WRITTEN OPINION ANNUALLY CONFIRMING THAT THE COMPENSATION OF THE EXECUTIVES, AS ADJUSTED BY THIS PROCESS, IS "REASONABLE" WITHIN APPLICABLE IRS GUIDELINES. KEY EMPLOYEE COMPENSATION POLICY. THE OBJECTIVE OF THIS POLICY IS TO PAY EMPLOYEES BASED UPON HOSPITAL NEED, THE PROPER EXTERNAL LABOR MARKET AND PERFORMANCE. THE LAST COMPENSATION REVIEW OCCURRED 12/2016.
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE MIDDLESEX HEALTH SYSTEM, INC. MAINTAINS A QUALITY AND COMPLIANCE SECTION ON THE HOSPITAL'S WEBSITE, MIDDLESEXHOSPITAL.ORG. THE SYSTEM POSTS THE MOST CURRENT AUDITED FINANCIAL STATEMENTS AND FORM 990 WITH THOSE OF THE HOSPITAL AND OTHER AFFILIATES AS THEY BECOME AVAILABLE, AS WELL AS STATEMENTS AND FORMS FROM AT LEAST TWO PREVIOUS FISCAL YEARS. THE SYSTEM'S CONFLICT OF INTEREST POLICY IS ALSO POSTED ON THE WEBSITE IN THE VENDORS AND SUPPLIERS SECTION. IN ADDITION, THE ORGANIZATION'S FORM 990 IS AVAILABLE AT WWW.GUIDESTAR.ORG AND UPON REQUEST.
FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES	(a) Description (b) Total Expenses (c) Program Service Expenses (d) Management and Expenses Expenses (e) Fundraising Expenses
	PURCHASED SERVICES         166,001         166,001
FORM 990, PART XI, LINE 9 -	(a) Description (b) Amount
OTHER CHANGES IN NET ASSETS OR FUND BALANCES	TRANSFER (TO) / FROM AFFILIATES 588,606

# SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization MIDDLESEX HEALTH SYSTEM, INC.

Part I

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Open to Public nspection 

Employer identification number 22-2676137

Schedule R (Form 990) 2016 (g) Section 512(b)(13) controlled °Z (f) Direct controlling Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Yes (f)
Direct controlling
entity HEALTH SYSTEM MIDDLESEX HEALTH SYSTEM MIDDLESEX (e) End-of-year assets HOSPITAL MIDDLESEX Public charity status (if section 501(c)(3)) (d) Total income 12 TYPE II တ (d) Exempt Code section (c)
Legal domicile (state or foreign country) 501(C)(3) 501(C)(3) 501(C)(3) Cat. No. 50135Y Legal domicile (state or foreign country) (b) Primary activity CI $\Box$ CT (b) Primary activity ASSISTED LIVING HEALTHCARE SUPPORT (a) Name, address, and EIN (if applicable) of disregarded entity (1) MIDDLESEX HOSPITAL FOUNDATION, INC, (27-3720822) (3) MIDDLESEX HEALTH SERVICES, INC. (22-2676140) (a)
Name, address, and EIN of related organization 28 CRESCENT STREET, MIDDLETOWN, CT 06457 28 CRESCENT STREET, MIDDLETOWN, CT 06457 28 CRESCENT STREET, MIDDLETOWN, CT 06457 (2) MIDDLESEX HOSPITAL (06-0646718) Part II <u>(2</u> 9 0 Ξ ල 4 (2) 9 4 (2)

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Part III

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(k) Percentage ownership									ırt IV,
(j) General or managing partner?	No								90, Pa
Gen man par	Yes								m 96
(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)									d "Yes" on For
(h) Disproportionate allocations?	Yes No								answere r.
(g) (h) Share of end-of- year assets allocations?									e organization og the tax yea
(f) Share of total income									omplete if the oor trust durir
(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)									<b>tion or Trust.</b> C as a corporatior
(d) Direct controlling entity									as a Corporal ations treated
(c) Legal domicile (state or foreign country)									<b>s Taxable</b> ed organiz
<b>(b)</b> Primary activity									Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.
(a) Name, address, and EIN of related organization									
Nar		(1)	(2)	(3)	(4)	(2)	(9)	(7)	Part IV

<b>axable as a Corporation or Trust.</b> Complete if the organization answered "Yes" on Form 990, Part IV, organizations treated as a corporation or trust during the tax year.	
rganization answered ' the tax year.	
<b>exable as a Corporation or Trust.</b> Complete if the organization and anizations treated as a corporation or trust during the tax year.	
s a Corporation or Tons treated as a corp	
<b>nizations Taxable a</b> ore related organizat	
Identification of Related Organ line 34 because it had one or mo	
Part IV	

)(13) I	No							
(i) on 512(b ontrollec entity?	s							
Section	Yes							
(h) Percentage ownership								
(g) (h) Share of Share of Percentage Section 512(b)(13) end-of-year assets ownership controlled entity?								
(f) Share of total income								
(e) Type of entity (C corp., S corp, or trust)								
(d) Direct controlling entity								
(c) Legal domicile (state or foreign country)								
<b>(b)</b> Primary activity								
(a) Name, address, and EIN of related organization		(1) (SEE STATEMENT)	(2)	(3)	(4)	(5)	(9)	(2)

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# Part V

# Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note:	<b>Note:</b> Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule.					Yes	2	
-	During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Darts II_N/2	more related organi	vations listed in Darts	s II_IV?				
							Ì	
	Receipt of (I) interest, (II) annulities, (III) royaities, or (IV) rent from a controlled entity				<u>a</u>	_	>	- 1
<u>o</u>	Gift, grant, or capital contribution to related organization(s)				<del>գ</del>	>		- 1
O	Giff, grant, or capital contribution from related organization(s)				10		>	
	Loans or loan auarantees to or for related organization(s)				19		>	ı
					,			ı
<b>o</b>	Loans or Ioan guarantees by related organization(s)				<u>0</u>		>	
					1		_	
_	Dividends from related organization(s)				=		>	- 1
ග <b>ත</b>	Sale of assets to related organization(s)				1g		>	
٩	Purchase of assets from related organization(s)				4		>	ĺ
. <del>-</del>	Exchange of assets with related organization(s)				=		>	ı
_	Lease of facilities, equipment, or other assets to related organization(s)				÷		>	ı
•				•	?		·	
<b>-</b>	l ease of facilities equipment or other assets from related organization(s)				+		>	
	Performance of services or membership or fundraising solicitations for related organization(s)				=	>		ı
Ε	Performance of services or membership or fundraising solicitations by related organization(s)				2		>	ı
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				무		>	1
	Sharing of paid employees with related organization(s)				9		>	ı
ď	Reimbursement paid to related organization(s) for expenses				<del>Մ</del>		>	- 1
	Reimbursement paid by related organization(s) for expenses				5	>	4	- 1
						,		
	Other transfer of cash or property to related organization(s)				₽.	>	`	- 1
,,	Other transfer of cash or property from related organization(s)	- ;	-		18	_	>	- 1
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	nplete this line, inclu	ding covered relation	ships and transac	tion th	esho	olds.	- 1
	<b>(a)</b> Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	<b>d)</b> iing amou	unt invo	olved	
MIDI	MIDDLESEX HOSPITAL S		8,089,000	COST				ı
(1) MIDI	MIDDLESEX HOSPITAL			COST				- 1
(2)			1,034,180					
	MHS PRIMARY CARE, INC.		7,500,000	COST				I
(4)								1 1
(2)								- 1
(9)								
				Schedule R (Form 990) 2016	e R (For	166 m	0) 2016	1 9

# Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or aross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?	Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	te Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(i) General or managing partner?	(k) Percentage ownership
			sections 512-514)	Yes No			Yes No		Yes No	
(1)										
(2)										
(6)										
(4)										
(5)										
(9)										
(7)										
(8)										
(6)										
(10)										
(11)										
(12)	·									
(13)										
(14)										
(15)										
(16)										
								Sche	edule R (Fo	Schedule R (Form 990) 2016

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ion 13)	No			
(i) Section 512(b)(13) controlled entity?	Yes	>	>	>
(g) Share of (h) Percentage end-of-year ownership assets		100%	100%	100%
(g) Share of end-of-year assets				
(f) Share of total income				
(C-corp, S-corp or trust)		C CORPORATION	C CORPORATION	C CORPORATION
(d) Direct controlling entity		MIDDLESEX HEALTH SYSTEM	MIDDLESEX HEALTH SYSTEM	MIDDLESEX HEALTH SYSTEM
(c) Legal domicile (state or foreign country)		СТ	LD	СТ
(b) Primary activity		RENTAL REAL ESTATE	OUTPATIENT CARE	HEALTHCARE
(a) Name, address and EIN of related organization		(1) MIDDLESEX HEALTH RESOURCES, INC. (06-1089925) 28 CRESCENT STREET, MIDDLETOWN, CT 06457	(2) INTEGRATED RESOURCES FOR MIDDLESEX AREA, LLC (06-1462230) 28 CRESCENT STREET, MIDDLETOWN, CT 06457	(3) MHS PRIMARY CARE, INC. (06-1472743) 28 CRESCENT STREET, MIDDLETOWN, CT 06457